

BDP / BCA / BTS

Term-End Examination

June, 2012

45853

**FEG-1 : FOUNDATION COURSE IN
ENGLISH-1**

Time : 2 hours

Maximum Marks : 50

Note : Answer all questions.

1. **Read the following passage and answer the questions that follow :**

In recent times, formal mentoring programmes are slowly gaining ground in Indian corporate circles. Mentoring in corporate parlance is a relationship where in an older senior employee selects a young talented employee, nurtures and develops his / her talents and gives a boost to his/her career and helps him/her grow in the organisation.

A mentor shares his experience, knowledge and wisdom to help his protegee succeed. Though 'guru - shishya parampara' or mentoring has been there for ages in India in every sphere, in the corporate field it has always been adhoc and informal. Only a lucky few shared a mentoring relationship with senior executives who helped them learn the ropes to move quickly through the corporate hierarchy.

With growing emphasis on corporate learning and grooming of internal talent, formal mentoring is gaining currency in the corporate world. The concept of mentoring is changing fast and companies are implementing new versions of it to suit the needs of employees. There is a shift away from one - way mentor to protege instruction to a pressure free, two - way mutually beneficial relationship. Many of them are resorting to group mentoring methods instead of traditional one - on - one mentoring because traditional mentor - "mentee" relationships lack the necessary structure and focus are costly and cannot be provided to every employee. Also it requires a large pool of talented mentors. In a group setting a group is formed consisting of senior executives and junior employees who meet at regular intervals.

The senior executives who does the role of mentors help the employees set development goals and build competencies to reach these goals. The participants meet at least once in a month around a conference table so that all of them feel they are on equal footing.

The essential requirements for the group mentoring to work are clear goals and high commitment on the part of both mentors and mentees.

(Excerpt from a write - up by N. Purnima Srikrishna in 'Opportunities', The Hindu, Wednesday, March 12, 2008).

- (a) Answer the questions below :
- (i) Give the passage an appropriate title. 2
 - (ii) Briefly explain the term mentoring. 2
 - (iii) Describe the ways in which informal mentoring was done. 2
 - (iv) In what ways is formal mentoring different from informal mentoring. Mention any two of them. 2
 - (v) Why did it become necessary for companies to shift to group mentoring methods ? Give two reasons. 2
 - (vi) Sum up the concept 'group mentoring' in a sentence or two. 2
- (b) Complete the statements given below.
- (i) As per the new version of mentoring the experience or relationship benefits _____ (only the mentee / both the mentee and mentor). 1
 - (ii) Mentoring in corporate houses helps employees to set _____ and develop _____ to attain there goals. 1
- (c) Pick out a word from paragraph 1 which means the same as:
'Protects and helps to grow'. 1

2. Do as directed :

- (a) The tsunami struck around 11.20 pm. The villagers abandoned their houses much before that. 2

(Combine using the Past Perfect Tense of the underlined verb).

- (b) At Allahabad _____ Ganges meets _____ Yamuna and the mythical Saraswati. This confluence of the rivers is called Prayag. 2

(Insert an appropriate article in each blank).

- (c) A : I _____ (notice) you _____ (not eat) the guavas. Don't you like them ? 2

B : No, not really.

(Use the correct form of verb).

- (d) I could not complete my project. There was no electricity yesterday. 2

(Combine using 'because')

- (e) Someone had tampered with the machines. We found them that way. 2

(Combine into one sentence beginning with "We found the machines").

3. Correct the following :

5x1=5

- (a) He heard the news but was so tired to respond. 1

- (b) He agreed for the two brothers sharing the property. 1

- (c) Is something the matter ? You look upset. 1
- (d) Which room you rented ? 1
- (e) You can give this money to whatever you like. I don't have any particular person in mind. 1
4. Write an essay in about **200** words on *any one* of the given topics. 10
- (a) Teenagers of Today
- (b) Need for literacy in India
- (c) A day I can never forget
- (d) Saving the Environment
5. Write a dialogue of about **150** words on *any one* of the following situations. 10
- (a) Asif meets his teacher Mrs. Kaul ten years after passing out from school. They both catch up on news about Asif's career, the school, Mr. Kaul's health etc.

OR

- (b) Sonam wishes to use the National Library. She makes enquiries about the membership fees, timings, holidays, number of cards, duration of loan etc. The librarian at the counter gives her suitable replies.
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